

2017 | ANNUAL REPORT

AUSTRALIAN MEDICAL ASSOCIATION VICTORIA





“I have been a member of the AMA since I was an intern, to be aware of the health scene and be a part of the future. The AMA is here to support us, even if no-one else seems to care.”

PROFESSOR JOHN WILSON, Alfred Health

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CONNECT & LEAD

ABOUT AMA VICTORIA

The Australian Medical Association Victoria is the most influential membership organisation representing registered medical practitioners and medical students in Victoria.

We provide advice, representation and professional support to our members and are committed to improving the health of all Victorians.

Our history dates back to the late 19th century when branches of the British Medical Association (BMA) were formed in Australia. Before Australia's specialist colleges were established, branches of the BMA held regular meetings to discuss medical developments and unusual cases. These branches formally merged to form the Australian Medical Association (AMA) in 1962.

Today, the AMA represents and advocates for doctors, by providing an extensive range of services and benefits to support and enhance the medical profession.

KEY ACHIEVEMENTS TO DATE:

- Significant increase in the remuneration of Senior & Junior Doctors, 19.1% increase over 4 years. In addition, significant improvements in conditions, such as work life balance, continuing medical education support and clinical support time.
- **Lobbied against a new medical school in Victoria** - AMA Victoria successfully lobbied against the establishment of a new medical school by Charles Stuart and La Trobe universities; there are not enough junior doctor training positions to meet the needs of the current cohort of students.
- **Real Time Prescription Monitoring** - This medication monitoring system is expected to reduce the number of fatal overdoses from prescription drugs. AMA Victoria successfully advocated for an 18 month moratorium on the application of penalties.
- **Medically Supervised Injecting Centre** - AMA Victoria successfully campaigned for a trial of a Medically Supervised Injecting Facility in North Richmond to reduce the number of deaths from drug overdose and reduce ambulance call-outs and hospital admissions.
- **Mental Health** - AMA Victoria has long called for significant funding to address the widespread shortages across the state's mental health sector and this year's State Budget delivered funding for 89 new and existing acute inpatient beds, extra regional rehabilitation facilities and new Emergency Department crisis hubs.
- **Elective Surgery** - It is clear that AMA Victoria's strong representation has been listened to by the Victorian Government as evidenced by the record \$360 million investment over the next four year period to reduce elective surgery wait times and lists.



MEMBER SERVICES AND BENEFITS

EMPLOYMENT ADVICE

AMA Victoria members are supported by a team of employment advisors, who can navigate you through:

- Negotiating your employment contract
- Ensuring that you are receiving correct entitlements
- Understanding your workplace rights and providing representation when required
- Supporting members with workplace bullying, discrimination and harassment issues
- Provide support throughout your career.

CAREERS ADVICE

AMA Victoria members have access to a professional Careers Advisory Service. This one-on-one service includes career planning and pathways, résumé development, and effective presentation and communication techniques for job interviews and training positions.

LOBBYING

AMA Victoria members are able to contribute to policy reforms that will improve healthcare in Australia. AMA Victoria has lobbied and provided input on a range of policy issues, including:

- The Medicare Benefits Schedule (MBS)
- Rural workforce numbers
- End of life care legislation
- Mental health services
- Drugs and alcohol.
- Bullying, discrimination and harassment within the medical profession

On behalf of our members, AMA Victoria pushes for policy reforms that will advance the medical profession, and advance the health of Victorians.

STAY INFORMED

Members are able to keep up-to-date with the latest medical news and legislative changes with our fortnightly e-news, member updates and our VicDoc magazine. Members also receive the Medical Journal of Australia.

MEMBER SERVICES AND BENEFITS

PEER SUPPORT AND MENTORING

AMA Victoria's Peer Support Service is a telephone counselling service for doctors, by doctors. Our volunteer counsellors are medical practitioners and offer a confidential, first point of contact from someone who understands the pressures of medicine. The Peer Support Service helps doctors during times of need, such as:

- A listening ear during periods of stress or distress
- Investigations, audits, legal and disciplinary procedures, workplace disputes or health issues
- A support person for court cases or board and tribunal hearings.

AMA Victoria's Mentoring Program provides a supportive environment for junior doctors to discuss career and professional development opportunities and challenges with experienced doctors, who are keen to mentor the next generation.

NETWORK AND CONNECT

AMA Victoria hosts a number of unique events that allow members to meet and discuss topics of importance with your peers.

Some of our events include:

- Local member meetings and dinners
- Policy forums and debates
- Medical Careers Expo
- Build your Practice Conference
- Inspiring Women in Medicine events
- AMA Victoria Masters golf
- The annual dinner with the Victorian Minister for Health

CPD POINTS

AMA members can keep track of their Continuing Professional Development (CPD) points for free through the online DoctorPortal Learning platform.

DoctorPortal is recognised by the majority of the specialist Colleges and will also provide you with:

- Medical news
- A referral tool to access the most up-to-date data on specialists and their locations
- Medical job listings available.

COMMERCIAL BENEFITS

AMA Victoria's members enjoy a wide range of discounts and services through our commercial partnerships. These member benefits include:

- Special offers with MDA National
- Discounted Virgin Australia Lounge Access
- A special rate with Avis
- Special discounts on flights to all destinations with Emirates
- Extras and benefits with Doctors' Health Fund
- Exclusive 10% discount for Budget car rentals across Australia
- Special rates from Health Project Services
- 3 year/ 60,000km complimentary scheduled servicing with Lexus of Brighton
- Discounted Qantas Club membership
- 6 months free property management services with Little Real Estate
- Receive a 10% discount with Prushka Fast Debt Recovery
- Discounted rates with Wakelin Property Advisory
- Low rates and complimentary servicing with BMW Melbourne
- Tasting events and publications from the Scotch Malt Whisky Society
- Special rates with Reho Travel, from tours to insurance
- Discount on a one year subscription to physician authored resource UpToDate
- Discounted placement fees and extended guarantee periods with Devereux Recruitment
- Exclusive pricing with Wine Direct

2017 PARTNERS



2017 EVENTS



CEO'S REPORT

DIANNE ANGUS



When the opportunity was presented to me in February to lead AMA Victoria, I was both apprehensive and excited about the opportunities that might lie ahead. Although the organisation had faced challenges in 2017, from the first day, I have been warmly welcomed by my staff, the Board and many members that have reached out to me. Collectively, they have provided me with insights into the history and pride in which this organisation has shaped its reputation as the peak body representing all doctors and the patient communities which they serve.

In the last few months we have commenced on a path of a renewal in staffing and to reinvigorate our central business and operational focus.

In order to build and serve our membership, it is essential that we maintain core capacity across policy and advocacy, workplace relations, our doctor wellbeing programs, training and professional development. Recently, we have successfully recruited two senior and experienced industrial relations practitioners into our workplace relations team.

The appointment of a General Manager of Workplace Relations for AMA Victoria is pending and we plan to re-establish an internal Senior Legal Counsel position. In the coming weeks we will be announcing the appointment of our Policy and Public Affairs Manager and Database and Member Services Officer.

In January this year, Dr Tim Dewhurst was appointed as the Medical Director of the Victorian Doctors Health Program (VDHP). Already we have established a productive working relationship. His breadth of experience and enthusiasm in his VDHP role, benefits our AMA Victoria team in providing understanding in the important work of caring for our carers.

A key goal of AMA Victoria management is to provide both important strategic information to our members and assistance, advice and support to individual doctors as needed. With further recruitment into our team, training and re-focussing, we look to deliver a responsive 'one stop shop' for doctors who need our help and advice.

I am complementing team rebuilding and strengthening, with the development of cross-functional management teams. These teams will provide a strategic focus on selected sectors of

the medical community. We will identify and create a new 'value proposition' for all doctors to engage with and join AMA Victoria. Initially, these teams will concentrate on rural and regional doctors, women in medicine and next generation doctors - including our Doctors in Training (DiT).

Our professional development team has been very active with two major partnership proposals recently submitted to the state government in respect of a Bullying and Harassment training program and a Clinical Leadership skills development course.

AMA Victoria's recent Medical Careers Expo was highly successful with nearly 850 medical student registrants and a further 150 exhibitors, presenters and sponsors. It provided me with a perfect opportunity to engage with upcoming members of the medical profession. I learnt much listening to the important issues that junior doctors face and that we need to address and progress.

On 23rd March 2018, voting on the acceptance of the Enterprise Bargaining Agreement from DiT and Senior Salaried Staff across the Victorian public health system was roundly favourable with a 99.75 % 'Yes' vote for DiTs and a 99.3 % 'Yes' vote for Senior Staff.

The Agreement, once certified by the Fair Work Commission, promises to deliver on significant improvements in the terms and conditions of doctors working in our public hospitals. Notably, of the many improvements to be implemented, the Agreement provides for substantial increases in salaries, shift penalty payments and clarity on leave entitlements. An important issue that the Agreement addresses, is the requirement of the relevant Health Service to replace a doctor who is absent on leave, where such leave will result, or will likely result in an unreasonable workload.

Other important outcomes include a refined definition of 'Clinical Support Time' and its implementation as well as the requirement for Health Services to create safe working environments and work life balance by not permitting rosters that cause excessive or unsafe work practices. This landmark Agreement has been achieved through the determination and hard work of the workplace relations team and management. I pay particular tribute to Geoff O'Kearney, the former Director of Workplace Relations and his contribution to this success. A briefing note on the Enterprise

Agreement can be found on our website (<https://amavic.com.au/enterprise-agreement-2018>).

Last week, the Victorian State Government delivered its 2018-19 Budget. With any budget, governments are keen to sell their initiatives. We have reviewed the government's publicity releases on key portfolio initiatives. We have also examined Department of Treasury and Finance publications to reconcile the funding initiatives and track overall expenditure in Victoria's health system. Our briefing note on the Victorian State Budget 2018-19 can be found on our website at: (<https://amavic.com.au/media/2018-media-releases/the-victorian-budget-delivers-on-mental-health-and-addiction>).

AMA Victoria will track the implementation of this expenditure, in particular, with respect to the new funding that will be required to deliver on the Enterprise Agreement.

We have looked to the overall benefits for the patients, through our AMA members who work in Victoria's public hospitals and health services and also our General Practitioners (GPs) and private medical specialists. We recognise that GPs and private medical specialists form the backstop support for patients once they leave hospitals. The adequacy of the public system impacts their patient care and workload.

This year's budget included overall continued increases in acute care and Mental Health and Drug & Alcohol funding for services delivery. The 2018-2019 funding commitment for acute and Small Rural acute funding represents a 7.48% increase on 2017-18 funding levels. The 2018-2019 funding commitment for combined Mental Health and Alcohol & Drug Prevention and Treatment represents an 8.53% increase on 2017-2018 funding levels. AMA Victoria notes the announcements for funding increases for acute care in response to the increasing acute hospital services demand and elective services waiting lists.

The announcements made for Mental Health, in particular, represent the beginning in terms of addressing years of a very strained mental health system. Our Mental Health forum in 2016 led to the development of a Mental Health strategy paper by the AMA Victoria Section of Psychiatry. AMA Victoria incorporated recommendations of the strategy into our Budget submissions. We feel that the 2018-19 State

Budget is starting to deliver on some of our members' concerns in relation to Victoria's public mental health services. Some specific initiatives include infrastructure and staffing increases to permit safe and efficient handling of acute mental health patients presenting at Emergency Departments. There was an announcement of six new emergency department crisis hubs across the state, to help people with urgent mental health, alcohol and drug issues. This starts to make important in-roads into developing system capacity that is more responsive to people presenting with 'dual diagnoses'.

The Budget provided for substantive capital investment of \$1.2 billion to build and expand existing hospitals including \$461 million for the Ballarat Base Hospital redevelopment and \$396 million to complete the building of a standalone Heart Hospital.

A \$32 million initiative to introduce new protections to prevent occupational violence for Victoria's mental health workforce reflects AMA Victoria's sustained advocacy on occupational violence in health care settings. It also reflects the type of effort that our team will strive to maintain. With this effort, AMA Victoria can continue to influence government policy, funding and strategies that improve people's health and the system in which all Victoria doctors provide their valuable professional care to patients in all settings across the state.

I take this opportunity to thank my staff for their dedication and commitment to enhancing the role of AMA Victoria in service of its membership and the community. I look forward to continuing to meet with members at various forums and receiving your feedback on areas for developing and improving our member services, strengthening our advocacy and advancing the cause of the medical profession.

Dianne Angus
CEO, AMA Victoria

PRESIDENT'S REPORT

DR LORRAINE BAKER



Looking back through 2017 it is clear that there has been unprecedented activity in the State Government in relation to legislation affecting the medical profession and its practise in this state. Voluntary Assisted Dying, unsurprisingly, dominated Council and member engagement.

However, the passage of the Drugs, Poisons and Controlled Substances Amendment - Real-time Prescription Monitoring (SafeScript) - and also the Medical Treatment Planning and Decision Act have ongoing implications for the profession. AMA Victoria's advocacy and representation has prevented some of the possible perverse outcomes of the implementation of SafeScript and we continue to work to ensure that any others are identified and managed sensibly in relation to the real world of medical practise and prescribing.

Late in 2017 the State Government announced the introduction of a Statutory Duty of Candour and we were able to submit a response to a tight turnaround time. We thank members who gave feedback so quickly and, in some cases, in great depth. We will watch closely as this unfolds.

In late November, the Medical Board of Australia released a report "Building a Professional Performance Framework", which is the outcome of the regulator's interest in recent years regarding changes to the credentialing of doctors. Some of it is focused on doctors continuing to practise past the age of 70 (there is an exemption from the Anti-Discrimination Act in place). Ongoing engagement by the AMA will be needed to ensure there are no problematic outcomes from any changes.

The Voluntary Assisted Dying legislation passed in November 2017, and now the consultation on its implementation has begun. AMA Victoria is represented on the Implementation Taskforce where we expect to ensure that regulations are consistent with our policy in relation to protection of the public and the profession. Through our 2018/19 State Budget Submission we continue our lobbying for improvement in access to palliative care services, as well as mental health services, and will continue to do so until the shortfall in the funding and delivery of these services is addressed (a legacy of different governments over many years).

The President (or delegated AMA Victoria member) will continue to be involved on advisory groups to the Department of Health and Human Services (DHHS) including - Violence in Healthcare Taskforce, SafeScript, Ice Action Taskforce, Pharmacist Chronic Disease Management Pilot, Medical Workforce Planning and Advanced Care Planning. No doubt other groups will be created to deal with issues of concern to the Government.

One of the highlights of 2017 was the successful prosecution of the Enterprise Bargaining Agreement which will soon be fully in force. The work done by our Workplace Relations team throughout the year, both in negotiations and with doctors in health services, achieved an exceptional outcome - not just in relation to the salary increases, but to working conditions and shift penalties. This was underpinned by regular input to the Minister and DHHS regarding the extraordinary contribution of doctors to

productivity within health services - including reminding them of the response to thunderstorm asthma and the 'flu' epidemic in particular.

The workload in formal advisory groups and political engagement in regular meetings with the Minister for Health, the Minister for Mental Health, opposition shadow ministers of these portfolios and senior public servants form only part of our advocacy. It was pleasing that our statements around the trial of a supervised injection facility in North Richmond were a catalyst for a change in attitude from the Government. The safety of the local community and for the members of health professions who regularly provided ad hoc services to those who had overdosed nearby was a key component of this significant shift.

The shocking incident involving our colleague Mr Patrick Pritzwald-Stegmann has brought into sharp focus the issues of workplace safety for those employed in healthcare settings. Member communications direct to me after the tragedy have helped inform input to Government, including but not limited to the issues affecting doctors and other health workers away from major health services - those in general practice and community services.

AMA Victoria is transitioning to a new Chief Executive and a new President. It has been my great pleasure to work with all the staff within AMA Victoria during my term as President and also for the previous six years of my Board membership. Although my term has been characterised by unexpected challenges,

nonetheless, the support for the ongoing work for members by the team at AMA House has never stopped, and to contribute to assisting that work has been a great honour.

Thank you to Board members past and present. With many exciting projects which have been in development during 2017 set to come to fruition during 2018, AMA Victoria is poised to prosper and grow. I wish the ongoing and incoming Board members and the new President every success and look forward to continuing my association through AMA Victoria Council.

Dr Lorraine Baker
President, AMA Victoria



AMA Victoria Peer Support Service

“Peer support for doctors by doctors”

For anonymous and confidential support
call 1300 853 338

Available every day of the year

8.00am-10.00pm

(for the cost of a local call)



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www.amavic.com.au/corporate-partners/ama-auto-solutions

FINANCIAL REPORT



DR MICHAEL LEVICK
Treasurer



MR NICK MONK
Chief Operating Officer

The net result of operations of the group for the year ended 31 December 2017 was a consolidated loss after tax of \$466,139 (2016: loss \$757,632).

The consolidated result for the AMA Victoria group of companies includes the operations of Australian Medical Association (Victoria) Ltd, Medical Society of Victoria Inc, AMA Victoria Services Pty Ltd, Solutions Plus Training Ltd, Victorian Doctors' Health Program Ltd and the AMA Victoria Charitable Foundation.

Member subscriptions of \$3,222,958 increased by \$180,511 (5.93%) from 2016 to 2017. Membership subscriptions represented 56% of total revenue. Employee benefits expense increased by \$83,349 (2.36%) from \$3,530,700 in 2016 to \$3,614,049 in 2017. Employee benefits expense to total income ratio was 63%.

Financial highlights for the year include the continued growth of the Build Your Practice Conference and Exhibition (BYPCE) and the AMA5 Impairment Assessment training program in NSW. Registrations and sponsorship have continued to improve from prior years.

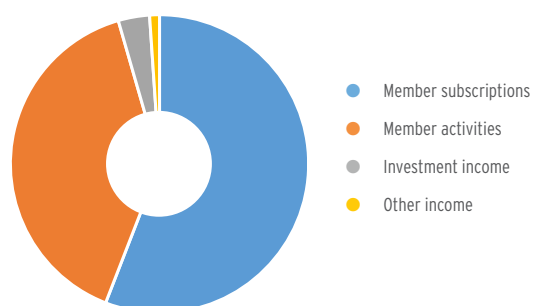
The two main unfavourable variances to budget was from the inaugural AMA Victoria State Congress and the parting of ways with the previous CEO.

The Balance Sheet remains strong with net assets of \$9,447,382 and with no borrowed debt.

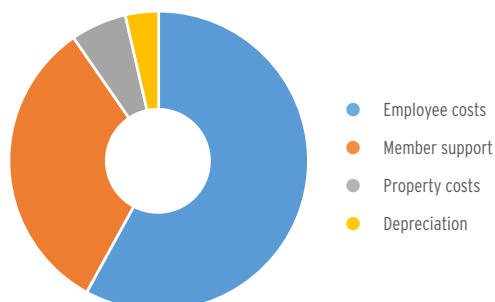
FINANCIAL RESULTS

FOR THE YEAR ENDED 31 DECEMBER 2017

	2017	2016
	\$	\$
REVENUE		
Member subscriptions	3,222,958	3,042,447
Member activities	2,286,309	1,658,985
Investment income	195,759	336,389
Other income	61,579	154,042
	5,766,605	5,191,863



EXPENSES		
Employee costs	3,614,049	3,530,700
Member support	2,018,586	1,883,831
Property costs	376,506	348,296
Depreciation	223,603	186,668
	6,232,744	5,949,495



OPERATING RESULT		
	(466,139)	(757,632)
Asset revaluation	0	0

COMPREHENSIVE INCOME RESULT		
	(466,139)	(757,632)

Further financial information can be obtained from the full Annual Financial Report which is available free of charge on request from the company. A copy may be requested by telephoning Nicholas Monk Chief Operating Officer AMA Victoria on 03 9280 8722.

FINANCIAL POSITION

AS AT 31 DECEMBER 2017

	2017	2016
	\$	\$
ASSETS		
Cash and equivalents	3,386,864	2,918,658
Financial Assets	2,854,043	3,238,175
Property and equipment	7,913,506	7,935,100
Other	291,910	523,914
	14,446,323	14,615,847
LIABILITIES		
Trade and other payables	1,125,499	872,932
Member subscriptions in advance	1,816,577	1,638,740
Federal moiety payable	1,695,204	1,742,716
Employee entitlements	361,661	447,938
	4,998,941	4,702,326
MEMBERS' FUNDS	9,447,382	9,913,521

Further financial information can be obtained from the full Annual Financial Report which is available free of charge on request from the company. A copy may be requested by telephoning Nicholas Monk Chief Operating Officer AMA Victoria on 03 9280 8722.

REPORT OF DIRECTORS

AS AT 31 DECEMBER 2017

The Directors present their report on the Australian Medical Association (Victoria) Ltd ("the Company") consisting of the Company and the entities it controlled as at the end of, or during, the year ended 31 December 2017. Throughout the report, the Company and its controlled entities are referred to as the "Consolidated entity".

DIRECTORS

The following persons were directors of the Company during the whole of the financial year and up to the date of this report:

Dr Sotoodeh (Sue) Abhary;

Dr Lorraine Baker;

Dr William Blake
- appointed May 2017;

Dr Robert Conyers
- resigned May 2017;

Dr Michael Levick;

Dr Catherine Mandel;

Dr Leon Massage
- resigned May 2017;

Dr Roderick McRae
- resigned May 2017;

Dr Julian Rait;

Dr Jill Tomlinson
- appointed May 2017

Dr Vladimir Vizec
- appointed May 2017 and resigned Mar 2018;

Dr Sarah Whitelaw;

Dr Bernadette Wilks
- resigned Feb 2018;

Dr Xavier Yu.

PRINCIPAL ACTIVITIES

The principal activities of the Consolidated entity and Company consisted of the provision of services to the medical profession and advocacy in public health.

REVIEW OF OPERATIONS AND RESULTS

The loss after tax from operating activities of the Consolidated entity for the year ended 31 December 2017 amounted to \$466,139 (2016: \$757,632). In addition, the Consolidated entity has net assets of \$9,447,382 as at 31 December 2017 (2016: \$9,913,521).

The loss after tax from operating activities of the Company for the year ended 31 December 2017 amounted to \$370,375 (2016: \$510,716). In addition, the Company has net liabilities of \$2,189,728 as at 31 December 2017 (2016: \$1,818,902).

The Directors continue to develop operations to provide for the stability and security of the Consolidated entity.

OBJECTIVES AND STRATEGIES

The principal objectives of the Consolidated entity / Company are to:

- To promote, maintain, protect, advance and extend the honour, interests and standing of the medical profession and of the Consolidated entity and to promote the science of medicine;
- To protect and preserve the standing of the profession and the professional and academic independence of members of the Consolidated entity, and to preserve, maintain, promote and advance their intellectual, philosophical, social, political and legal interests;
- To act as the principal coordinating body for the medical profession in the State of Victoria and a forum for the medical profession at which consultation and communication takes place;
- To become a member of or subscribe to or affiliate with any other organisation, whether incorporated or not, having objects altogether or in part similar to those of the Consolidated entity;
- To circulate such information as may be thought desirable through or by means of a periodical journal which shall be the official journal of the Consolidated entity and by the occasional publication of transactions or other papers;

- To advance exemplary professional conduct and efficiency, to promote fair and honourable practice, to discourage or prevent malpractice or professional misconduct and to ensure the highest clinical, ethical and scientific standards in the delivery of health care to the community;
- To collect and circulate statistics and other information relating to the medical profession;
- To take an active part in the promotion of health care programs for the benefit of the people and to participate in the resolution of major social and community health issues;
- To consider, originate and promote improvements or alterations in the law relating to the medical profession, to petition the Parliament of the State of Victoria and take such other steps and proceedings as may be deemed expedient for carrying out this object;
- To consider, advise, and, if necessary, make recommendations on any subject connected with the appointments of legally qualified medical practitioners to public institutions positions and services;
- To consider and advise on any issue of medical policy;
- To consider and advise on any issue of health policy;
- To promote the unity of the medical profession between the various States and Territories of the Commonwealth of Australia and to enter into all such agreements and generally take, adopt and carry into effect all such steps as are by law authorised or required for such purposes;
- To assist either by donations or otherwise:
 - necessitous members of the medical profession and their wives or husbands and all or any of their children; and
 - organisations providing such assistance to any such persons mentioned in the sub-point above;
- To carry out such commercial or trading activities as are considered conducive to the advantage of members of the Consolidated entity by entering into

REPORT OF DIRECTORS

arrangements or ventures where goods or services are provided to members of the medical profession including arrangements which exploit the intellectual property of the Consolidated entity, including the AMA Victoria name;

- To provide industrial advice and act on behalf of members in industrial matters; and
- To provide courses of training, advice, welfare and support services and other benefits to members of the Consolidated entity to support them in their professional life.

To achieve these objectives, the Consolidated entity / Company:

- Develops further the membership base;
- Promotes health initiatives and improvements in health science;
- Provides value through actions and communications in media, advocacy and industrial relations;
- Promotes healthy lifestyles;
- Promotes improved patient choice;
- Influences governments to improve health services; and
- Provides training opportunities for medical personnel to improve the medical sector

DIVIDENDS

The Company is a company limited by guarantee and its Constitution precludes the payment of dividends.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

The CEO Ms Frances Mirabelli, parted ways with the company on 19 December 2017 and Mr David Cotton was appointed acting CEO for the period from 19 December 2017 to 25 January 2018. Mr Nicholas Monk was appointed acting CEO for the period from 26 January 2018 to 18 February 2018. Ms Dianne Angus was appointed interim CEO commencing her role on 19 February 2018.

Other than the matters noted above, there were no other significant changes in the state of affairs of the Company during the financial year.

MATTERS SUBSEQUENT TO THE END OF THE FINANCIAL YEAR

There has not been any matter or circumstance occurring since 31 December 2017 that has significantly affected, or may significantly affect:

- a) the operations of the Consolidated entity / Company in future financial years;
- b) the results of those operations in future financial years; or
- c) the state of affairs of the Consolidated entity / Company in future financial years.

OTHER MATTERS

The company is a defendant in a defamation case brought by two individuals during the financial year. The matter is scheduled to be heard in the Supreme Court of Victoria later in 2018. DLA Piper has been retained to represent AMA Victoria.

LIKELY DEVELOPMENTS AND EXPECTED RESULTS OF OPERATIONS

The Directors are not aware of any specific developments likely to have a significant effect on the operations of the Consolidated entity / Company in financial years subsequent to 31 December 2017.

ENVIRONMENTAL REGULATION

The operations of the Consolidated entity / Company are not regulated by any significant environmental regulation under a law of the Commonwealth, State or Territory.

INFORMATION ON DIRECTORS

Dr Lorraine Baker

President
MBBS, Dip RANZCOG GradDip, WomHlth
Non executive Director since May 2010

Dr Xavier Yu

Vice President
MBBS, FRANZCR, GAICD
Non executive Director May 2012 to
17 June 2015 and since May 2016

Dr Michael Levick

Treasurer
MBBS
Non executive Director May 2013 to
17 June 2015 and since August 2016

Dr Julian Rait

Chair of the Council
MBBS, FRANZCO, FRACS, FAICD
Non executive Director since August 2016

Dr Sotoodeh (Sue) Abhary

MBBS, PhD, GradCert HM
Non executive Director since August 2015

Dr William Blake

MBBS (Hons), PGradDipSurgAnat, FRACS
Non-executive Director since May 2017

Dr Robert Conyers

MBBS, DPhil, MBusLeader, FRCPA, FAMA, DAICD, AFRACMA
Chairman Finance & Audit Committee
Non executive Director from May 2006 to May 2017

Dr Catherine Mandel

MBBS, FRANZCR, GAICD, Graduate Certificate
Learning & Teaching (Higher Education)
Non executive Director since August 2016

Dr Leon Massage

MBBS
Non executive Director from May 2011 to May 2017

Dr Roderick McRae

FAMA, MBBS(Hons), BMedSc(Hons), MBioeth, JD,
PGDipPCCE, FANZCA
Non executive Director from May 2009 to May 2017

Dr Jill Tomlinson

MBBS (Hons), PGradDipSurgAnat, FRACS (Plast), GAICD
Non executive Director since May 2017

Dr Vladimir Vizec

MBBS
Non-executive Director from May 2017 to March 2018

Dr Sarah Whitelaw

MBBS, FACEM, FCEM Ad Eundem, Dip IMC, RCSEd
Non executive Director since August 2015

Dr Bernadette Wilks

MBBS
Non executive Director from May 2014 to February
2018

REPORT OF DIRECTORS

INSURANCE OF OFFICERS AND AUDITORS

During the financial year the Company paid a premium in respect of a contract insuring the directors of the Company and all executive officers of the company and of any related body corporate against a liability incurred as such a director, secretary or executive officer. The contract of insurance prohibits disclosure of the nature and the liability and the amount of the premium. The company has not otherwise, during or since the financial year indemnified or agreed to indemnify an officer or auditor of the company or any related body corporate against a liability incurred as such an officer or auditor.

PROCEEDINGS ON BEHALF OF THE COMPANY

No proceedings have been brought or intervened in on behalf of the Company with leave of the Court under section 237 of the Corporations Act 2001.

NON-AUDIT SERVICES

The Company may decide to employ the auditor on assignments additional to their statutory audit duties where the auditor's expertise and experience with the Company and / or the Consolidated entity are important. The Board of directors is satisfied that the provision of the non-audit services is compatible with the general standard of independence for auditors imposed by the Corporations Act 2001. The directors are satisfied that the provision of non-audit services by the auditor, did not compromise the auditor independence requirements of the Corporations Act 2001 for the following reasons:

- all non-audit services have been reviewed by the Finance & Audit Committee to ensure they do not impact the impartiality and objectivity of the auditor; and
- none of the services undermine the general principles relating to auditor independence as set out in APES 110 Code of Ethics for Professional Accountants.

COMPANY SECRETARY

The Company Secretary is Dianne Angus, who was appointed to the position on 19 February 2018. Ms Frances Mirabelli was the Company Secretary from 28 February 2014 to 19 December 2017, Mr David Cotton was the acting Company Secretary from 20 December 2017 to 25 January 2018 and Nicholas Monk was the acting company secretary from 26 January 2018 to 18 February 2018.

MEETING OF DIRECTORS

The number of meetings of the Company's board of directors and of each committee held during the year ended 31 December 2017, and the number of meetings attended by each director were:

	Board meetings		Finance & Audit Committee	
	Eligible to attend	Attended	Eligible to attend	Attended
Dr. Robert Conyers	3	3	3	3
Dr. Roderick McRae	3	3		
Dr. Lorraine Baker	8	8	10	10
Dr. Leon Massage	3	1		
Dr. Bernadette Wilks	8	6		
Dr. Sarah Whitelaw	8	8		
Dr. Sotoodeh Abhary	8	6		
Dr. Xavier Yu	8	8	10	8
Dr. Michael Levick	8	7	10	10
Dr. Catherine Mandel	8	6		
Dr. Julian Rait	8	6		
Dr. William Blake	5	5		
Dr. Jillian Tomlinson	5	5		
Dr. Vladimir Vizec	5	4		

SAVE THE DATE

BY
PRACTICE
& EXHIBITION

**SATURDAY 22 SEPTEMBER 2018
MELBOURNE CONVENTION
AND EXHIBITION CENTRE**

THE BUILD YOUR PRACTICE CONFERENCE AND EXHIBITION IS A ONE-DAY EVENT FOR PEOPLE WHO WANT TO LEARN HOW TO BUILD OR MANAGE A PRIVATE MEDICAL PRACTICE.

THE EVENT OFFERS EXPERT PRESENTERS TO DISCUSS FEASIBILITY, BUSINESS STRUCTURING, MANAGEMENT AND MORE.

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